

## Essity Position on Cotton

Essity works to create customer and consumer value by providing products that are made with respect for people and nature. A small number of our products contain cotton. Cotton is a natural, renewable and biodegradable fiber. However, there can be sustainability challenges within the cotton supply chain and, as such, we have high standards for our cotton suppliers.

We require that the cotton we source should be sustainable. This means that the cotton must be certified, ecological, recycled or from areas with low risk for non-compliance. This includes fair conditions for all workers, with zero-tolerance for forced labor or child labor, as well as strict environmental parameters on the ecologically-sound farming of cotton.

Essity is member of the Better Cotton Initiative (BCI), the largest sustainability program for cotton, and upholds its standards and recommendations. BCI is Essity's preferred scheme for securing sustainable cotton, although other programs with similarly high standards are also accepted.

We require that our suppliers comply with Essity's Global Supplier Standard, including requirements for responsible business practices, quality and sustainable development. We frequently review our portfolio of products and our suppliers to secure compliance and work together to achieve continuous improvements.